

**RESOLUTION 3924/2024**

**Resolution of the Village of Wappingers Falls Board of Trustees**

**WHEREAS**, CSEA CBA Article V, Section 1 states that: "An employee's department head will establish the employee's work schedule, which may differ from the normal hours of operation of the department, depending upon the particular needs and requirements of the department. The Village Board reserves the right to approve all employee work schedules, except where otherwise prohibited by applicable State or Village law. The employer may change the workweek schedule on three weeks' notice to be a permanent change for full-time and part-time employees. The change in the workweek schedule may not be unreasonable, arbitrary, retaliatory, or capricious. Nothing contained herein shall prevent the employer from requiring an employee to work in the event of an emergency."; and

**WHEREAS**, the Village Board adopted Resolution # 3724/2024 regarding a temporary change in Police Dispatchers scheduled hours, effective November 15, 2024, at 11:59 p.m.; and

**WHEREAS**, the Village Board has determined that the schedule change provided for in Resolution # 3724/2024 will remain in effect for the foreseeable future and is, therefore, no longer temporary.

**NOW, THEREFORE, BE IT RESOLVED** that, in accordance with the CSEA Collective Bargaining Agreement, and to meet the operational needs of the department, the work shifts for Police Assistants/Dispatchers are hereby confirmed to continue to be 8:00 a.m. to 4:00 p.m. and 4:00 p.m. to 12:00 a.m., effective December 31, 2024; and

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that, the Village Clerk is hereby directed to immediately send a copy of this Resolution to each Police Assistant/Dispatcher.

**Dated:** December 10, 2024